

FIELD NAME	FULL NAME	DESCRIPTION	VALID INPUT	REFERENCE	INPUT SOURCE	SPONSOR	TYPE AND SIZE
AUIC	Activity unit identification code	Official navy designation that uniquely identifies each activity for budget accounting and reporting purposes.	00000 - 99999 may also contain a alpha character	OPNAVINST 1000.16 series	Manpower Analyst	DFAC CODE ABB(2), N122E3	Character 5
RECORD_TYP	Record type	Denotes whether an entry comprises a header, note, or billet in the system.	H=header, B=billet and N=note	OPNAVINST 1000.16 series	System Generated	TFMMS CSC	Character 1
ANAME	Activity short name	Abbreviated title of an activity, ship, or squadron	Standard Navy Distribution List (SNDL)	Standard Navy Distribution List (SNDL)	System Generated	N12 & NO9B22	Character 16
ACTY-10	Activity ten code	Unique identifier assigned to each Navy activity comprised of; Type of activity (first four digits), Hull number/squadron code/unique number within type if shore establishment (next four digits); and parent/component designation (last two digits).		OPNAVINST 1000.16 series	N122E	DFAC CODE ABB(2), N122E4	Character 10
ACTY LONG NAME	Activity long name	Full non-abbreviated title of an activity, ship, or squadron.	Naval Telecommunications procedures US Navy Plain Language address dictionary, NTP 3 Supp-1, 3 Supp-1, OPNAVINST 1000.16 series	OPNAVINST 1000.16 series	N122	N122	Character 30
BSC	Billet sequence code	Ascending sequence of numbers determined by manpower claimants and/or activities to organizationally structure manpower requirements, organizational headers, and billet notes within a activity's AMD.	00001 - 99999	OPNAVINST 1000.16 series	Manpower Analyst		Character 5
BIN	Billet identification number	Generated by TFMMS when a manpower requirement, organizational header, or billet note is initially entered into TFMMS.	System Generated	OPNAVINST 1000.16 series	System Generated	TFMMS CSC	Character 7
EFF_BGN_DT	Effective begin date	The date when a requirement or authorization become in to effective.	1st digit century(2,3) 2nd/3rd digit year(00-99) 4th/5th digit month(01-12)	OPNAVINST 1000.16 series	Manpower Analyst		Character 5
EFF_END_DT	Effective end date	The date when a requirement or authorization data will cease to be in effect.	1st digit century(2,3) 2nd/3rd digit year(00-99) 4th/5th digit month(01-12)	OPNAVINST 1000.16 series	Manpower Analyst		Character 5
TITLE	Billet title	Used to describe the primary function of a specific requirement. Organizational titles and billet titles conform to the organization structure approved by the cognizant command, bureau, or office.	OPNAVINST 1000.16 series	NAVPERS 15939 series, NAVPERS 18068 series, Civil Service Handbook X-118	Manpower Analyst		Character 40
RFC	Required functional category code	Used to identify each manpower requirement in TFMMS with the appropriate mission area/functional category of work for which the requirement is needed.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 10 (BOCC)	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst NAVMAC		Character 3

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MEC	Military essentially code	Used to denote the reason for military staffing (i.e. combat readiness, law, training, discipline, or military background)	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 32 (MECD)	Department of Defense(DOD) Directive 1100.4(NOTALI), NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst	NAVMAC	Character 1
RI	Requirements indicator code	Indicates what requirements' determination methodology established the manpower requirement.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 45 (STIN)	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst	DCNO(N1), NAVMAC	Character 1
MOB_BGN	Mobilization begin month	The month that a requirement is to be mobilized.	01, 02, 03, 06, and 12	OPNAVINST 1000.16 series	Manpower Analyst		Character 2
MOB_END	Mobilization end month	The month that a requirement will no longer be mobilized.	01, 02, 03, 06, and 12	OPNAVINST 1000.16 series	Manpower Analyst		Character 2
PR	Peacetime requirement	Used to identify if the position is required in peacetime, peacetime and mobilization, or mobilization only.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	OPNAVINST 1000.16 series	Manpower Analyst		Character 1
PFAC	Primary functional area code	Used to identify the primary additional manpower requirement and/or authorization information, special consideration in detailing personnel, and provides for automated tracking of certain categories of manpower authorizations.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 21 (FACF)	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst	NAVMAC	Character 1
SFAC	Secondary functional area code	Used to identify the secondary additional manpower requirement and/or authorization information, special consideration in detailing personnel, and provides for automated tracking of certain categories of manpower authorizations.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 21 (FACF)	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst	NAVMAC	Character 1
MRC	Manpower resource code	Code identify's the types of resources for the future years defense program (FYDP) in the total force manpower management system (TFMMS).	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 35 (MRCD)	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst	N122E3	Character 2
APPROP_CAT	Appropriation category	Category representing the congressional authority to incur obligations for specified purposes and to make payments out of the treasury.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	OPNAVINST 1000.16 series	System Generated	TFMMS CSC	Character 5
ADDU_BIN	Additional duty bin identification number	The specific billet identification number in an activity that a billet is tasked additional duty to/from.	Valid billet identification number	OPNAVINST 1000.16 series	Manpower Analyst		Character 7
ADDDU_FITRP	Additional duty fitness report requirement indicator	An indicator of those billets that require a concurrent fitness report to be prepared by the activity the billet is tasked additional duty to.	OPNAVINST 1000.16 series	OPNAVINST 1000.16 series	Manpower Analyst		Character 1

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RUIC	Reserve unit identification code	The reserve unit associated with the selected reserve billet. Official navy designation that uniquely identifies each activity for budget accounting and reporting purposes.	00000 - 99999	OPNAVINST 1000.16 series	COMNAVRESFO R	DFAC CODE ABB(2), N122E5	Character 5
RS	Resource sponsor	OPNAV principal officials (OPO) responsible for an identifiable aggregation of resources which constitute inputs to warfare and supporting tasks. The span of responsibility includes interrelated programs located in several mission areas.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 40 (RESP)	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	System Generated	N122E3	Character 3
PE	Program element	Identifies and allocates resources to a specific navy warfare and/or supportive program. Resources include navy personnel, equipment, and facilities. The predominate PE is listed on the AMD, but AUIC can have several PE's.	DON programming manual, TFMMS Table 38 (PECD/PERS)	Future Year Defense Program (FYDP) Structure Handbook DOD 7045.7H	System Generated, OSD FYDP Structure Management System(FSM)	N122E3	Character 8
AGSAG	Activity group sub activity group	Facilitates manpower claimant alignment of similar types of activities/functions for budget justification and accounting purpose.	TFMMS Table 07 (AGMP)		System Generated, FMB Budget Guidance	N122E3	Character 4
MPWR_AC	Accounting category code	Used to identify authorizations that have a special or unique characteristic.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 34 (MPAC)	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst	NAVMAC	Character 1
LANG_ID	Foreign language identification code	The system of verbal or written communication in general use among members of a culture with any system of writing used to represent that system of communication.	TFMMS Table 25 (LANG)	NAVPERS 15893 series, OPNAVINST 1550.7 series	Manpower Analyst	OP-161, NAVMAC	Character 2
LISTEN	Language listening proficiency level	The demonstrated degree of listening skill.	TFMMS Table 27 (LPRL)	NAVPERS 15893 series, OPNAVINST 1550.7 series	Manpower Analyst	OP-161, NAVMAC	Character 2
READ	Language reading proficiency level	The demonstrated degree of reading skill.	TFMMS Table 27 (LPRL)	NAVPERS 15893 series, OPNAVINST 1550.7 series	Manpower Analyst	OP-161, NAVMAC	Character 2
SPEAK	Language speaking proficiency level	The demonstrated degree of speaking skill.	TFMMS Table 27 (LPRL)	NAVPERS 15893 series, OPNAVINST 1550.7 series	Manpower Analyst	OP-161, NAVMAC	Character 2
WRITE	Language writing proficiency level	The demonstrated degree of writing skill.	TFMMS Table 27 (LPRL)	NAVPERS 15893 series, OPNAVINST 1550.7 series	Manpower Analyst	OP-161, NAVMAC	Character 2
SHPSQD_CL	Ship/squadron class	The series of a ship or aircraft based on its type and configuration.	TFMMS Table 12 (CLSS)	OPNAVINST 1000.16 series	System Generated	N122E3	Character 4
PREV_UIC	Previous activity unit identification code	Used to denote the activity the billet was previously assigned.	00000 - 99999	OPNAVINST 1000.16 series	System Generated	TFMMS CSC	Character 5
PREV_BSC	Previous billet sequence code	The billet sequence code that was previously assigned to a billet.	00001 - 99999	OPNAVINST 1000.16 series	System Generated	TFMMS CSC	Character 5
JNTBL_IND	Joint billet indicator	Denote's whether or not a billet supports the joint chiefs of staff.		OPNAVINST 1000.16 series	Manpower Analyst	N122M	Character 1

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PRI_MPWR	Primary manpower type	The identification of the type of manpower resource that is required.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst		Character 1
PRI_CAT	Primary manpower category	The identification of the type of manpower category that is required.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst		Character 1
PRI_SHORT	Primary manpower type short title	The short name used to identify the requirement manpower type.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 29 (MATY)	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	System Generated	TFMMS CSC	Character 3
ALT_MPWR	Alternate manpower type	The identification of the type of manpower resource that is required.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst		Character 1
ALT_CAT	Alternate manpower category	The identification of the type of manpower category that is required.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst		Character 1
ALT_SHORT	Alternate manpower type short name	The short name used to identify an alternate manpower type.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 29 (MATY)	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	System Generated	TFMMS CSC	Character 3
R_DESIG	Requirement officer designator	Identifies the group officers by categories for personnel accounting and administrative purposes officer requirement.	TFMMS Table 18 (DSAD)	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst	NAVMAC	Character 4
R_GRADE	Requirement officer grade	A step or degree in a graduated scale of military rank.	NAVPERS 15839 series	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst		Character 1
R_PNOBC	Requirement primary navy officer billet classification	An officer requirement's general statement of duties to be performed in accomplishing some part of an activity's mission.	NAVPERS 15839 series, TFMMS Table 37 (NOBC)	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst	NAVMAC	Character 4
R_SNOBC	Requirement secondary navy officer billet classification	An officer requirement's additional duties beyond the scope of those described by the primary navy officer billet classification.	NAVPERS 15839 series, TFMMS Table 37 (NOBC)	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst	NAVMAC	Character 4

FIELD NAME	FULL NAME	DESCRIPTION	VALID INPUT	REFERENCE	INPUT SOURCE	SPONSOR	TYPE AND SIZE
R_PAQD	Primary additional qualification designation	Enhances officer and billet designator codes by identifying more specifically the qualifications of officers and the qualifications required.	NAVPERS 15839 series, TFMMS Table 46 (AQD1/2)	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst	n-53	Character 3
R_PSUB	Requirement primary subspecialty	An officer required skill field in which necessary primary specialized education, training and experience are expressed.	NAVPERS 15839 series, TFMMS Table 49 (SSDE)	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst	N131E1	Character 5
R_SSUB	Requirement secondary subspecialty	An officer skill field in which necessary specialized education, training and experience are expressed, secondary to the requirement primary subspecialty.	NAVPERS 15839 series, TFMMS Table 49 (SSDE)	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst	N131E1	Character 5
R_RTABBR	Requirement enlisted rating	Broad enlisted career fields with similar duties and functions required on the enlisted requirement.	NAVPERS 18068 series	OPNAVINST 1000.16 series, NAVPERS 18068 series	Manpower Analyst		Character 5
R_E_PAYGRD	Requirement enlisted rate code	Equates an enlisted requirement's rate to a grade level in a graduated scale for proper sorting of workload, watch stations and billets.	1, 2, 3, 4, 5, 6, 7, 8, or 9	OPNAVINST 1000.16 series	System Generated	TFMMS CSC	Character 1
R_PNEC	Requirement primary navy enlisted classification	Reflects the primary special knowledge/skills needed to fill an enlisted requirement when those skills are not sufficiently identified within the enlisted rating.	NAVPERS 18068 series	OPNAVINST 1000.16 series, NAVPERS 18068 series	Manpower Analyst	NAVMAC	Character 4
R_SNEC	Requirement secondary navy enlisted classification	Reflects the secondary special knowledge/skills needed to fill an enlisted requirement when those skills are not sufficiently identified within the enlisted rating.	NAVPERS 18068 series	OPNAVINST 1000.16 series, NAVPERS 18068 series	Manpower Analyst	NAVMAC	Character 4
R_PAYPLN	Requirement civilian pay plan	The plan prescribed by law or other authoritative source which governs the compensation paid for a civilian requirement.	TFMMS Table 39 (PPLN)	SECNAVINST 12280.9 series	Manpower Analyst	NAVMAC	Character 2
R_OCC_SRS	Requirement Civilian Occupational series	Major groupings of civil service positions occupational skill classifications as documented on a manpower requirement.	Civil Service Handbook (X-118), TFMMS table 14 (COCS)	Civil Service Handbook (X-118)	Manpower Analyst	NAVMAC	Character 5
R_PAYGRADE	Requirement civilian grade	A civilian requirement rating in a graduated scale of federal civilian employee rank that is established and designated within a specified pay plan by law or regulation.		OPNAVINST 1000.16 series	Manpower Analyst		Character 2
AUTH_MPWR	Authorization manpower type	The identification of the type of manpower resource that is authorized.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	OPNAVINST 1000.16 series, NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst		Character 1
MPWR_CAT	Authorization manpower category	The identification of the type of manpower category that is authorized.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	OPNAVINST 1000.16 series, NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst		Character 1

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MPWR_SHORT	Authorization manpower type short name	The short name used to identify the authorized manpower type.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 29 (MATY)	OPNAVINST 1000.16 series, NAVMAC TFMMS Coding Directory NAVPERS 16000 series	System Generated	TFMMS CSC	Character 3
A_DESIG	Authorization officer designator	Identifies the group officers by categories for personnel accounting and administrative purposes officer authorization.	TFMMS Table 18 (DSAD)	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst	NAVMAC	Character 4
A_GRADE	Authorization officer grade	A step or degree in a graduated scale of military rank.	NAVPERS 15839 series	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst		Character 1
A_SAQD	Authorization secondary additional qualification designation	Enhances officer and billet designator codes by identifying more specifically the qualifications of officers and the qualifications required.	NAVPERS 15839 series, TFMMS Table 46 (AQD1/2)	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst	n-53	Character 3
A_PSUB	Authorization primary subspecialty	An officer authorized skill field in which necessary primary specialized education, training and experience are expressed.	NAVPERS 15839 series, TFMMS Table 49 (SSDE)	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst	N131E1	Character 5
A_SSUB	Authorization secondary subspecialty	An officer skill field in which necessary specialized education, training and experience are expressed, secondary to the authorized primary subspecialty.	NAVPERS 15839 series, TFMMS Table 49 (SSDE)	OPNAVINST 1000.16 series, NAVPERS 15939 series	Manpower Analyst	N131E1	Character 5
A_RTABBR	Authorization enlisted rating	Broad enlisted career fields with similar duties and functions required on the enlisted authorization.	NAVPERS 18068 series	OPNAVINST 1000.16 series, NAVPERS 18068 series	Manpower Analyst		Character 5
A_E_PAYGRD	Authorization enlisted rate code	Equates an enlisted authorization's rate to a grade level in a graduated scale for proper sorting of workload, watch stations and billets.	1, 2, 3, 4, 5, 6, 7, 8, or 9	OPNAVINST 1000.16 series	System Generated	TFMMS CSC	Character 1
A_PNEC	Authorization primary navy enlisted classification	Reflects the primary special knowledge/skills needed to fill an enlisted authorization when those skills are not sufficiently identified within the enlisted rating.	NAVPERS 18068 series	OPNAVINST 1000.16 series, NAVPERS 18068 series	Manpower Analyst	NAVMAC	Character 4
A_SNEC	Authorization secondary navy enlisted classification	Reflects the secondary special knowledge/skills needed to fill an enlisted authorization when those skills are not sufficiently identified within the enlisted rating.	NAVPERS 18068 series	OPNAVINST 1000.16 series, NAVPERS 18068 series	Manpower Analyst	NAVMAC	Character 4
A_PAYPLN	Authorization civilian pay plan	The plan prescribed by law or other authoritative source which governs the compensation paid for a civilian authorization.	TFMMS Table 39 (PPLN)	SECNAVINST 12280.9 series	Manpower Analyst	NAVMAC	Character 2
A_OCC_SRS	Authorized Civilian Occupational series	Major groupings of civil service positions occupational skill classifications as documented on a manpower authorization.	Civil Service Handbook (X-118), TFMMS table 14 (COCS)	Civil Service Handbook (X-118)	Manpower Analyst	NAVMAC	Character 5

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A_PAYGRADE	Authorization civilian grade	A civilian authorization's rating in a graduated scale of federal civilian employee rank, That is established and designated within a specified pay plan by law or regulation.		OPNAVINST 1000.16 series	Manpower Analyst		Character 2
A_PS	Authorization civilian position status	The relative employment status of a civilian position.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst		Character 1
A_HS	Authorization civilian hire status	The type of civilian authorized to be hired for a position.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	Manpower Analyst		Character 1
BIN_PKT	Authorization last packet number	The packet number of the transaction that applied the last change to the authorization data.	00001 - 99999	None	System Generated	TFMMS CSC	Character 6
CFY	Requirement current fiscal year	Requirement current fiscal year	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
FY1	Requirement fiscal year one	Requirement fiscal year 1	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
FY2	Requirement fiscal year two	Requirement fiscal year 2	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
FY3	Requirement fiscal year three	Requirement fiscal year 3	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
FY4	Requirement fiscal year four	Requirement fiscal year 4	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
FY5	Requirement fiscal year five	Requirement fiscal year 5	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
FY6	Requirement fiscal year six	Requirement fiscal year 6	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
FY7	Requirement fiscal year seven	Requirement fiscal year 7	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
A_CFY	Authorization current fiscal year	Authorization current fiscal year	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
A_FY1	Authorization fiscal year one	Authorization fiscal year 1	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
A_FY2	Authorization fiscal year two	Authorization fiscal year 2	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
A_FY3	Authorization fiscal year three	Authorization fiscal year 3	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
A_FY4	Authorization fiscal year four	Authorization fiscal year 4	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
A_FY5	Authorization fiscal year five	Authorization fiscal year 5	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
A_FY6	Authorization fiscal year six	Authorization fiscal year 6	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
A_FY7	Authorization fiscal year seven	Authorization fiscal year 7	0 or 1	None	System Generated	TFMMS CSC	Numeric 1
MOB_1	M+1 mobilization						Numeric 1

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MOB_2	M+2 mobilization						Numeric 1
MOB_3	M+3 mobilization						Numeric 1
MOB_6	M+6 mobilization						Numeric 1
MOB_12	M+12 mobilization						Numeric 1
HAIC	Headquarters activity indicator code	The various categories of navy management headquarters for navy and OSD control purposes.	TFMMS Table 24 (HAIC)	OPNAVINST 1000.16 series	System Generated	N122E3, TFMMS CSC	Character 1
DMC	Defense mission category	Identifies structure divides DOD programs into 3 basic categories: major force missions, defense-wide missions, and defense wide support missions.	System generated from PE assignment	DMCS can be found in the OSD/FYDP structure management system	System Generated	TFMMS CSC	Character 5
EMC	Enlisted management code	Identifies the enlisted community in which the member is designated ie(Avation, medical, nuclear etc...).	System generated after packet goes "G"		System Generated	N122D, TFMMS CSC	Character 4
CLMT_CODE	Claimant code	The claimant codes are normally printed as four-digit code. The first two digits indicate the manpower claimant. A two-digit alpha-numeric suffix is added to the claimant code to indicate a sub claimant for manpower management purposes.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 33 (MMCL)	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	System Generated	N122E3	Character 2
SMC	Subordinate manpower claimant code	Identifies groups of activities within a manpower claimant for manpower management purposes.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 42 (SMCF)	OPNAVINST 1000.16 series , NAVMAC TFMMS Coding Directory NAVPERS 16000 series	System Generated	N122E3 with claimant assist	Character 2
CA_REASN	Commercial actives reason code	Used to identify civilian positions as inherently governmental or subject to competition	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 55 (CARN)	http://help.n4.hq.navy.mil/strategicsourcing.cfm?doc=25	Manpower Analyst		Character 1
CA_FUNCT	Commercial actives function code	Used to identify the functional area of responsibilities, mission, or tasks of the civilian position	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 54 (CAFC)	http://help.n4.hq.navy.mil/strategicsourcing.cfm?doc=25	Manpower Analyst		Character 5
CA_TRK_CODE	Commercial actives tracking code	Provides the structure to track and/ or identify those functions are restricted by law/ treaties, DOD/ DON management determination, or as special interest/ initiatives to DON.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 56 (CATR)	http://help.n4.hq.navy.mil/strategicsourcing.cfm?doc=25	Manpower Analyst		Character 1
SS_CODE	Strategic source code	Used to identify the position involved in the Navy's cost cutting plans such as elimination, consolidation, and privatization of commercial activities.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 58 (SSRC)	http://help.n4.hq.navy.mil/strategicsourcing.cfm?doc=25	Manpower Analyst		Character 1
IMAP	Installation management accounting program	Ties programmed manpower and budget by functions. it identifies military and civilian manpower cost for performing a function.	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 57 (IMAP)		Manpower Analyst		Character 4

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SSQ	Specific skills and qualifications	Used to identify specific skills and qualifications required by the civilian position. To be used by DAWIA at the time.	Pending		Manpower Analyst		Character 3
COMMTY_CD	Community code	Identifies the civilian community to which a civilian position is assigned	Pending		Manpower Analyst		Character 1
CIV_FUND	Civilian fund code	Used to identify if the civilian requirement is currently funded or not	NAVMAC TFMMS Coding Directory NAVPERS 16000 series		Manpower Analyst		Character 1
BLI	Budget line item	Provides the same function as the AGSAG does for OMN appropriations, but is attributed to navy working capital find (NWCF) activities	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 53 (BLIT)		Manpower Analyst		Character 6
CIV_MP_TY	Civilian manpower type	A code that identifies the type of civilian requirement	NAVMAC TFMMS Coding Directory NAVPERS 16000 series, TFMMS Table 59 (CVMP)		Manpower Analyst		Character 2
ORG_CD	Organizational code	Assigned by the claimants/activities to the organizational level of the civilian position, such as department, division, or section	NAVMAC TFMMS Coding Directory NAVPERS 16000 series		Manpower Analyst		Character 10
S/S	Sea/Shore code	Assigned by BUPERS to identify an activities type of duty for personnel rotational purpose. Assigned by CNO (N122) to identify the manpower analyst section at NAVMAC or N122, that has responsibility for maintaining AMD information, and AMD change request processing. For their specific manpower claimant assignments.	OPNAVINST 1000.16 series	OPNAVINST 1000.16 series	N12	N12	Character 1
AODC	Action officer desk code		OPNAVINST 1000.16 series	OPNAVINST 1000.16 series	N122		Character 4